



College of Alameda

Office of the President

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Learning from the process greater professional development opportunities for chairs would benefit the college. CoA could learn from other community colleges that have formal “chairs academy’s” to assist faculty in learning the unique chair duties and leadership practices.

The organizational department/cluster structure has been fluid at CoA. It has not been static and has pivoted almost annually. The revised structure will be evaluated yearly to allow for dialog and adaptation. The college is beginning the next 3 year planning cycle. Over the next 3 years the college will learn and continuously improve.

Option: 12 Department/Clusters

ESOL	13.8	ENGL	19.6	MATH	24.6	MUS	2.3
GERM	0.4	COMM	6			DANCE	1.9
SPAN	2.3	PHIL	1.7	Total FTEF	24.6	ART	4.3
VIET	1.2	HUM	2.5			CIS	9.9
Total FTEF	17.7	Total FTEF	29.8			Total FTEF	18.4
BUS	8.6	AUTOB	4.4	BIOL	12.5	HIST	6.6
ECON	4.8	ATECH	12.1	HLTED	0.2	POLI	4.4
HLTOC	2.1			KIN	3.5	SOC	4.4
Total FTEF	15.5	Total FTEF	16.5	Total FTEF	16.2	PSYCH	8.7
CHEM	6.4	AMT*	9.3	ADAM	4.9	AFRAM	1.8
PHYS	2.5	DENTL*				MLAT	0
GEOL	0.3			DMECH	4.1	Total FTEF	25.9
GEOG	3.9	*=-Licensure Programs					
ASTRO	1.3						
ANTHRO	3.8						
Total FTEF	18.2						
Department Moving Divisions							
Division	FTEF						
CE	48.2						
STEAM	79.8						
AP	73.4						