## **Guided Pathways Orientation**

PLEASE GRAB LUNCH AND SIT AT A ONE OF THE TABLES

IF POSSIBLE, EACH TABLE SHOULD HAVE AT LEAST:

- 1 COUNSELOR
- 1 INSTRUCTIONAL FACULTY
- 1 CLASSIFIED PROFESSIONAL
- 1 STUDENT

2019-2020 Guided Pathways Team Leads:

Patricia Nelson, Julie Saechao, Nicole Kelly, Donna Jones, Amy Lee, Lilia Celhay

THURSDAY 9/29 12:30-2PM

FRIDAY 9/30 12:30-2PM



## Agenda

- Introductions
- What is Guided Pathways?
- Job Description
- CSU-GE Breadth Activity
- ADT Sample Presentation
- Timesheets = \$\$\$
- Folders & USB Drive & Sign-in sheet
- Moving Forward

## **GUIDED PATHWAYS**

at California Community Colleges

## **Key Elements of Guided Pathways**



# Guided Pathways Cohort 2 Job Description ADT General Education 2-Year Mapping 1<sup>st</sup> Half of Fall 2019 (August 29<sup>th</sup> – October 22<sup>nd</sup>)

College of Alameda Cohort 2 ADT General Education Mapping team members will further the college's implementation of the Guided Pathways framework in Fall 2019. Instructional and counseling faculty will come together with classified professionals and students to complete 2-Year program maps with general education recommendations. Each team will present their completed program maps with general education recommendations at the October 22, 2019 COA Flex Day Event.

### Team:

1 or 2 instructional faculty

1 counselor

1 classified professional

1 student

### **Compensation**:

Instructional faculty and counselor stipend: \$450 by timesheet

Classified professional compensation: 6 hrs of release from regular duties

or 6 hrs of overtime/comp time

Student Worker hours: 6 hrs

Active	<b>ADT</b>	<b>Degrees</b>	
,,,,,,,,,	<i>,</i> \ <b>D</b> .		

Anthropology

Art History

**Business** 

Administration

Communication

**Economics** 

English

History

Mathematics

**Political Science** 

**Psychology** 

Sociology

	Duties, Responsibilities, and Timeline	Hours
1	Express interest to be part of a team to <a href="mailto:coaguidedpathways@peralta.edu">coaguidedpathways@peralta.edu</a> by 5pm on Monday, August 26 <sup>th</sup> (please include area of interest and your campus role). For example, send an email stating something like the following:  •Annie Teacher interested in Biology as instructional faculty member  •Andy Staff interested in Business as classified professional	
2	Attend Orientation & Training (lunch provided!) Thursday, August 29 <sup>th</sup> from 12:30-2:00 or Friday, August 30 <sup>th</sup> from 12:30-2:00 (all team members must attend).	1.5
3	Review existing 2-year program maps from Cohort 1 Mapping Group by Friday, September 20 <sup>th</sup> .	1
4	For each general education area, pick two classes for students to choose from (1 $^{\rm st}$ choice & $2^{\rm nd}$ choice) by Friday, October 11 $^{\rm th}$ .	2
5	10 minute presentation of completed 2-year program maps with general education recommendations and sharing the following feedback at COA Flex Day Event (Tuesday, October 22 <sup>nd</sup> ):  •What thought process helped you make your decisions?  •What were the most challenging and engaging parts of the project?  •What are you most excited about in relationship to working with other disciplines?  •What are you most concerned about in any aspect of implementation of your map?  •Submit map with GEs and completed sign-in sheets for all meetings to Guided Pathways leads	1
6	Act as mentors to Cohort 3 CE and Associate's Degree 2-Year Mapping (beginning October 22 <sup>nd</sup> and continuing to the end of Fall 2019 term)	.5

### <u>Tips and Recommendations for General Education</u> <u>Sequencing that Support Student Success</u>

### **General considerations:**

- •Select one person on the team to be point of contact for Guided Pathways leads to communicate with and to maintain meeting and mapping documentation.
- •Schedule English 1A/1AS & transferable Math (with coreg) in the first semester.
- •For major elective courses Only include major electives that have been successfully offered within the last 2 years.
- •Recommend 2 GE courses for students to choose from for each GE area whenever possible (it's fine to note priorities/preferences).
- •Schedule "Golden 4" in the first academic year (transferable English, transferable math, Critical Thinking, & Communication).
- •Guided Pathway faculty, classified staff, and administrator leads are available to assist during team meetings as requested.

### **Instructional Faculty:**

•Schedule major course sequences based on the term in which the courses are usually offered (fall/spring/summer).

### **Counselors:**

•Check to see if general education course recommendations have been offered within the past 2 years.

#### **Students:**

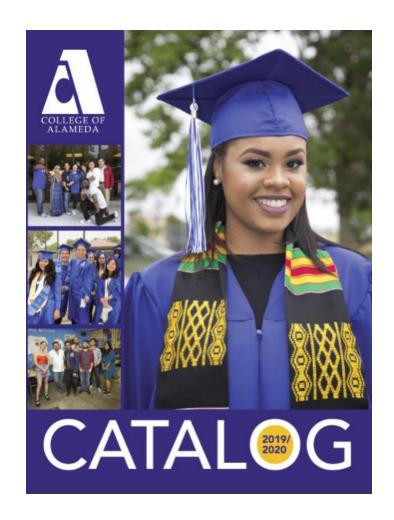
•Students - consider the intensity of the courses in the discipline and general education courses to help limit burnout/stress (for example, if the semester seems to have a lot of high-unit or traditionally difficult courses, consider a Kinesiology or Studio Art course).

#### **Classified Professionals:**

•Make general education recommendations considering workplace skills necessary outside material covered in courses in the major (for example, if writing is really important, suggest ENGL 5 for Critical Thinking; if speaking is really important, suggest COMM 5).

## **CSU-GE Breadth Activity**

OLLEGE	Student Name	Student I.D. #	Majo	or	
THIS FO	IRM IS SUBJECT TO CHANGE: Please see a counselor.	(N=Needed, IP=In Progress, C=Completed)	N	IP	С
		THINKING - Minimum 9 semester units, one 3-unit course to	om each	sub-gr	anb
with a gr	A4 - Oral Communication: Communication (formerly S	ceech) 1A 4 20 45	AE	-A1	A
A	A2 - Written Communications: English 1A, 1AS Communications:		1/2	A	- Ad
A	A3 - Critical Thinking* Communication 5, English 5,	Philosophy 10 Come From Other College	A5	All	. Al
B2-Life	For some high unit majors exceptions may apply (See: SCIENTIFIC INQUIRY & QUANTITATIVE REASONING Science and one from Area 4 -Mathematics/Quantitative R Lab) or Arus 83.	a counterer for details)  - Minimum 9 semester units, one from Area B1 - Physical Sciessoning. One lab activity required from either Physical Sciessoning.	ience, or nce or L	ne from the Scie	Area nce
	81 - Physical Science: Astronomy 1, Biology 102/L*, 1 14/L Geology 10, Physics 4A/L, 4B/L, 4C/L, 10	Chemistry 1A/L, 1B/L, 30A/L, 33B/L, 50/L, Geography 1,	B1	21	-
	52 - Life Sciences: Anthropology 1, 21 Biology 1A/L,	18/L, 2/L, 3/L, 4/L, 10/L, 24/L, 102/L*	92	80	82
В	53 - Laboratory Activity -one course from atter 8-1 or 8-2 v	For Chir Calings Advance Revenues	83	- 23	93
	Anthropology 1L, Geography 1L, S4* - klathematics, Duantitative Reasoning (Must be co	mpleted with a grade of "C" or better!	SA.	-	94
	Mathematics 1, 2, 3A, 3B, 3C, 3E, 3F, 11, 12, 13,	15, 18A, 50 have other comper Advanced Recomment			
	* For some high unit majors, exceptions may apply (See	a counselor for details) re course from Area C1 Arts, one from Area C2 Humanities, s			
C1 or C		te course from Area C1 Arts, one from Area C2 humanities, a	ing one	rom en	mer
	C1 - Arts: Art 1, 2, 3, 4, 122 Music 9, 10, 15A, 15B	From CERN CARROON Advanced Preserved	CI CI	01	(0)
	C2 – Humanilles: Anthropology 55 <sup>4</sup> Chinese 104, 108, 114, 118, 124, 128, Carminication 24, 28	Humanities 1, 2 <sup>4</sup> , 3 <sup>4</sup> , 13A <sup>4</sup> , 13B <sup>4</sup> , 15, 40, 60 <sup>4</sup> MexicaniLatin-American Studies 2A <sup>4</sup> , 2B <sup>4</sup> , 2C <sup>4</sup> , 3 <sup>4</sup> , 18B <sup>44</sup>	GE	Ca	G
С	English 18, 10A, 108, 30A, 30B, 31, 32A, 47, 79,	Philosophy 1, 2, 4, 5, 20A, 20B Spanish 1A, 1B, 2A, 2B	01/02	Did.	CHES
	German 1A, 1B, History 5° 5, 7A*5, 7B*3, 6A*5, 8B*3, 11*5, 12*5, 17*3, 18*3, 19*3	Vietnamese 1A, 1B, 2A, 2B			
	* Students receive cradit and certification for one course	only.			
	Course cannot be double counted in other areas. Course must be taken at College of Alameda to satisfy	designated AREA requirements.			
AREA D	: SOCIAL SCIENCES - Minimum 9 semester units from at	licest 2 subjects.		4111	
	African-American Studies 5, 30°, 31°, 32° Anthropology 2, 3, 7, 19, 55° Astan/Asian-American Studies 45A, 46B Communications 6, 19	Humanities 13A*, 13B*, 50* Mexican-Latin American Studies 18B* Political Science 1, 2, 3, 4, 6, 8, 26, 31, 37 Psychology 1A*, 18*, 3*, 7A, 7B, 12*, 16*, 24, 28, 29,			751
D	Economics 1, 2, 5 Geography 2, 3	24 <sup>4</sup> Sociology 1, 2, 3*, 5, 120	D	0	- 1
	History 2A, 2B, 5 <sup>43</sup> , 7A <sup>4</sup> , 7B <sup>4</sup> , 8A <sup>4</sup> , 8B <sup>4</sup> , 11 <sup>5</sup> , 12 <sup>4</sup> , 17 <sup>5</sup> , 18 <sup>4</sup> , 19 <sup>4</sup> , 50 <sup>4</sup> , 51 <sup>5</sup> , 52 <sup>7</sup> , 53B <sup>4</sup> , 56 <sup>4</sup>		0	D	
	"Students receive credit and pertification for one course	Fruit Cher Gologe Assenced Pleasems			
	*Course cannot be double counted in other areas.				
AREA E	: LIFELONG LEARNING & SELF-DEVELOPMENT - Mini of units to earn the 3 units needed to clear this area. Military	mum 3 semester units. Students taking any course less than discharge documents (DD-214) may also be used to comple	3 units w tely clea	ill need r this a	rea.
	Athletios 6, 71, 73 Biology 31	Kinesiology <sup>7</sup> , 33, 34, 36, 74A, 74B, 74C, 74D, 80A, 80B, 80C, 80D, 84A, 96, 103A, 103B, 107A, 107B.	E		
	CIS 1 <sup>5</sup> Counceling 24, 30, 57	120A, 120B, 134			
E	Dance 12A, 12B, 25, 26, 27, 28, 29, 59, 50, 51, 68, 59, 70, 71, 92, 93, 94 Humanities 2 <sup>4,5</sup> , 3 <sup>4,5</sup> , 13A <sup>4,6</sup> , 13B <sup>4,6</sup>	Library Information Studies 74 Psychology 1A <sup>1,2</sup> , 18 <sup>1,2</sup> , 3 <sup>1,2</sup> , 9A, 9B, 12 <sup>1</sup> , 18 <sup>1,5</sup> , 34 <sup>1,5</sup> Political Science 35			
	Ocurs must be taken at College of Alameda to seasy  **Course cannot be double counted in other areas.  **Course must be taken at College of Alameda to seasy				



Discuss in your group:

- 1) What is general education?
- 2) Why is it important?

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THIS FO	RM IS SUBJECT TO CHANGE: Please see a counselor.	(N=Needed, IP=In Progress, C=Completed)	N	IP	С
	: ENGLISH LANGUAGE COMMUNICATION & CRITICAL add of "C" or botter.	THINKING - Minimum 9 semester units, one 3-unit course to	am each	sub-gr	
	A1 - Oral Communication: Communication (formerly Sp.	eech) 1A, 4, 20, 45 Course From Other College	AE	A1	A
A	A2 - Written Communications: English 1A, 1AS Committee	ton Otor Calago Amenia Passent	A2:	A.	- 20
	A3 – Critical Thirking*. Communication 5, English 5, F 2 For some high unit majors exceptions may apply (See a	counselor for details)	A3	All	•
B2-Life	: SCIENTIFIC INQUIRY & QUANTITATIVE REASONING - Science and one from Area 4 -Mathematics/Quantitative Re Lab) or Area B3.	Minimum 9 semester units, one from Area B1 - Physical Sciensoning. One lab activity required from either Physical Sciensoning.	nce or L	ne from the Scie	Area nce
	81 - Physical Science: Astronomy 1, Biology 102/L*, C 14/L Geology 10, Physics 4A/L, 4B/L, 4C/L, 10	hemistry 1A/L, 1B/L, 30A/L, 33B/L, 50/L, Geography 1,	81	Bi	
	92 - Life Sciences: Anthropology 1, 21 Biology 1A/L, 1		62	80	- 81
В	53 – Laboratory Activity -one course from artist B-1 or 8-2 wa Anthropology 1L, Geography 1L,		113	20	
	84" - Mathematics, Quantitative Reasoning (Must be con Mathematics 1, 2, 3A, 3B, 3C, 3E, 3F, 11, 12, 13, 15	opleted with a grade of "C" or better): 5, 16A, 50	84	61	
	For some high unit majors, exceptions may apply (See a	no counselor for details)  Advance Recent			
AREA C	: ARTS & HUMANITIES- Minimum of 9 semester units, one		nd one	fram eit	her
	C1 - Arts: Art 1, 2, 3, 4, 122. Music 9, 10, 15A, 15B	not Otto Ciliate Advance Planeter	GI:	61	C
	C2 - Humanities: Anthropology 55 <sup>4</sup> Chimese 10A, 103, 11A, 11B, 12A, 12B, Communication 2A, 2B,	Humanities 1, 2 <sup>4</sup> , 3 <sup>5</sup> , 13A <sup>4</sup> , 13B <sup>4</sup> , 15, 40, 60 <sup>4</sup> Mexican/Latin-American Studies 2A*, 2B*, 2C*, 3*, 18B**	4	G	di
С	English 18, 104, 108, 364, 308, 31, 324, 47, 79, German 1A, 18, Mistory 51, 741, 7813, 8413, 8813, 1119, 1215, 1713, 1813, 1813	Philosophy 1, 2, 4, 5, 20A, 20B Spanish 1A, 1B, 2A, 2B Victnamese 1A, 1B, 2A, 2B	01102	ence	OHO
	* Students receive credit and certification for one course of Course cannot be double counted in other areas.  * Course must be taken at College of Alameda to satisfy of	y/nc			
AREA D	: SOCIAL SCIENCES - Minimum 9 semester units from at I				-
	African-American Studies 5, 30*, 31*, 32*	Humanities 13A*, 13B*, 60*	87	- 1	
	Anthropology 2, 3, 7, 19, 55' Asian/Asian-American Studies 45A, 46B Communications 6, 19	Mexican-Latin American Studies 188* Political Science 1, 2, 3, 4, 6, 8, 26, 31, 37 Psychology 1A*, 18*, 3*, 7A, 7B, 12*, 18*, 24, 28, 29,			
D	Economics 1, 2, 5 Geography 2, 3 History 2A, 28, 5 <sup>1</sup> , 7A*, 7B*, 8A*, 5B*, 11*, 12*, 17*, 18**, 19*, 50*, 51*, 52*, 53B*, 56*	34 <sup>4</sup> Sociology 1, 2, 3*, 5, 120	D		100
		on Other College Americal Pagament	D	D	- 1
	* Students receive credit and certification for one course to * Course cannot be double counted in other areas.	onty.			
AREA E	: LIFELONG LEARNING & SELF-DEVELOPMENT - Minimit units to earn the 3 units needed to clear this area. Military	num 3 semester units. Students taking any course less than discharge documents (DD-214) may also be used to normal	3 units w	rill need	169
	Athletics <sup>2</sup> 6, 71, 73 Biology 31 CIS 1 <sup>8</sup>	Kinesiology <sup>3</sup> , 33, 34, 35, 74A, 74B, 74C, 74D, 80A, 80B, 80C, 80D, 84A, 96, 103A, 103B, 107A, 107B, 120A, 120B, 134	É	*	
E	Counseling 24, 30, 57 Dance 12A, 12B, 25, 26, 27, 28, 29, 59, 60, 51, 68, 69, 70, 71, 92, 93, 94 Humanities 2 <sup>4,8</sup> , 3 <sup>4,8</sup> , 13A <sup>4,8</sup> , 13B <sup>4,8</sup>	Library Information Studies 74 Psychology 1A <sup>1,5</sup> , 18 <sup>4,5</sup> , 3 <sup>4,5</sup> , 9A, 9B, 12 <sup>4</sup> , 18 <sup>4,5</sup> , 34 <sup>4,5</sup> Political Science 35			
	Maximum credit allowed for ATHL/KIN courses: 2 units     Course cannot be double counted in other areas.	Advaced Placeters Villey (sect			

## Brief overview of the CSU-GE Breadth Worksheet

- 60 units = Major + GE + Electives
- Each box represents an GE area that needs to be completed
- Some courses may show up in more than 1 GE area
- Some major courses may also count for GE (two-fers)
- Some courses can be used for GE and CSU US History or US/CA Government requirement



In your GE area team look over what GE areas you have left to complete in relation to the major. Using the CSU-GE Breadth Worksheet & the Catalog, review the course descriptions & pick an option 1 and option 2 course for each GE area you have left to complete

## Things to consider:

- What courses we never seem to offer (exclude those)
- What course may count as a two-fers
- Course load in relation to major requirements

## **ADT Sample Presentation**

# Associate Degree for Transfer - English (AA-T)

Flex Presentation

October 22, 2019

## English AA-T 2 -Year Program Map

Semester	Course #	Course Title	#Units
Fall 1	ENGL 1A or ENGL 1AS	Composition & Reading/with Support	4 or 5
Fall 1	MATH 13 (+MATH 213)	Introduction to Statistics (+Coreq)	4 or 6
Fall 1	CSU-E	Area E - Lifelong Learning	3
Fall 1	CSU - A1	Area A1 - Oral Communication	3
Fall 1	Elective	CSU Transferable Elective	1
Fall 1			
Semester Total			15 to 18 (16 transferable max)

Course #	Course Title	#Units
English 5	Critical Thinking in Reading & Writing	3
Creative Writing or Literature	ENGL 10A or ENGL 31, 32A, 43, 47, 49	3
US/CA Government	Posci 1 or Posci 26	3
CSU - C1	Area C1 - Arts	3
CSU - B2	Area B2 - Physical Science	3
LRNRE 502A	Tutor Training I	0
		15
	English 5 Freative Writing or Literature US/CA Government CSU - C1 CSU - B2	English 5  Critical Thinking in Reading & Writing  ENGL 10A or ENGL 31, 32A, 43, 47, 49  US/CA Government  Posci 1 or Posci 26  CSU - C1  Area C1 - Arts  CSU - B2  Area B2 - Physical Science

Semester	Course #	Course Title	#Units
Fall 2	English 1B	Composition & Writing	4
Fall 2	English 30A	Introduction to American Literature I	3
Fall 2	CSU-B1	Area B2 - Life Science	3
Fall 2	CSU-B <sub>3</sub>	Area B <sub>3</sub> - Science Lab	1
Fall 2	Elective	CSU Transferable Elective	3 or 5
Fall 2	LRNRE 502B	Tutor Training II	0
Semester Total			14 or 16

Semester	Course #	Course Title	#Units
Spring 2	English 30B	Introduction to American Literature II	3
Spring 2	Creative Writing or Literature	ENGL 10A or ENGL 31, 32A, 43, 47, 49	3
Spring 2	US History	History 7A, 7B, 18, Afram 30, 31	3
Spring 2	CSU - D	Area D - Social Sciences	3
Spring 2	Elective	Any CSU Transferable Course	3
Spring 2	LRNRE 502C	Tutor Training III	0
Semester Total			15

# What thought process helped you make your decisions?

- We looked at the content of our courses in relationship to other courses for English Majors
- We thought about useful classes for Pre-Law Majors
- We attended to the needs of English Majors going into publishing/editing
- We realized that there might be more than just one or two foci for English Majors

What were the most challenging and engaging parts of the project?

- Challenging: We were challenged to find combinations of classes that made sense from multiple perspectives.
- Challenging: A few of the GE classes we thought would be a great fit haven't been offered in over three years.
- Engaging: Working with people outside of the discipline who have a different perspective (although this was challenging too).
- Engaging: Knowing this isn't just busy work; we're directly affecting students.

What are you most excited about in relationship to working with other disciplines?

- Being able to co-create content!
- Having overlapping assignments

What are you most concerned about in any aspect of implementation of your map?

- GEs not being offered
- Not having enrollment for our elective courses
- No one seeing the value in an English degree

Questions?

# Timesheets = \$\$\$

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One person from each team is responsible for keeping track of the meeting sign-in sheet & USB Drive

On Mid-Flex Day (October 22, 2019) you will turn in your sign-in sheet along with your USB Drive (which will include your finalized 2-year Program Map & flex day presentation).

Instructional & Counseling Faculty will fill out their time sheet on mid-flex day (October 22nd) to reflect the total number of hours determined by the sign-in sheets.

Max stipend amount = \$450.

## **Faculty Compensation**

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Students will have to fill out a separate timesheet for their Guided **Pathways** (GP) hours and submit their GP timesheet to Nickey Chao according to the regular student timesheet deadline.

Max = 6 hours

## **Student Compensation**

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## **Classified Professionals Compensation**

COMP TIME AND OVERTIME REPORT (Classified)
Peralta Community College District

Pay period begin date: Pay period end date: 8/16/2019 9/15/2019

	Last Name:			ור	Employee ID#:
	First Name:	0			Location:
$\overline{}$		Comp t	ime Hours	Overtime	
Day	Date	Worked	Used	Hours	Comments
FRI	8/16/2019				
SAT	8/17/2019				
SUN	8/18/2019				
MON	8/19/2019				
TUE	8/20/2019				
WED	8/21/2019				
THU	8/22/2019				
FRI	8/23/2019				
SAT	8/24/2019				
SUN	8/25/2019				
MON	8/26/2019				
TUE	8/27/2019				
WED	8/28/2019				
THU	8/29/2019				
FRI	8/30/2019				
SAT	8/31/2019				
SUN	9/1/2019				
MON	9/2/2019				Labor Day   Holiday
TUE	9/3/2019				
WED	9/4/2019				
THU	9/5/2019				
FRI	9/6/2019				
SAT	9/7/2019				
SUN	9/8/2019				
MON	9/9/2019				
TUE	9/10/2019				
WED	9/11/2019				
THU	9/12/2019				
FRI	9/13/2019				
SAT	9/14/2019				
SUN	9/15/2019				
	Total:	0.00	0.00	0.00	

Calc @ 1.5 0.00

MUST INCLUDE ACCOUNT CODE AND ADMINISTRATIVE APPROVAL							
Location	Fund	Cost Center	Object	Prog.	Activity	Spec. Proj.	Ln. Cont.
2	11	251	2354	1	602000	2054	00

I CERTIFY THAT THIS IS A TRUE STATEMENT OF AUTHORIZED COMP TIME AND OVERTIME.

		OF THE LE			
			Comp Time Hours		Comment:
Employee's Signature	Date	Date	Worked	Used	
		1	1.5		
		2			
		3			
Manager's Signature	Date	4		3	

- Original Copy to Payroll
- Make Copies For Employee and Manager

Classified Professionals who are choosing to receive <u>up to 6 hours</u> of overtime or comp time must submit an overtime/comp time timesheet and submit it to their supervisor. Those who are choosing to receive release time from their regular duties must get approval from their supervisor.

OVERTIME	/COMP TIME	RELEASE TIME			
Regular hours (40)+ Guided Pathway hours (6)		Regular hours include Release hours			
40 Regular	6 OT/CT	34 Regular	6 Release		
Operating Budget	Guided Pathways Budget				
Over time pay of for vacation	or accrue hours	Guided Pathways done as part of regular position			

### Service Employees International Union Local1021

Below are excerpts of the SEIU contract that describe both overtime and compensatory time off provisions:

### 9.5.1 Overtime compensation shall be as follows:

- a. All work in excess of eight (8) hours in any 24 hour period shall be paid for at one and one-half (1 1/2) times the regular rate for the first six (6) hours of such excess and at two (2) times the regular rate for the balance of such excess. This provision shall not be applicable when excess hours are required by a schedule adjustment requested by the employee or part of a regular flextime schedule requested by the employee, and subject to the approval of the first level manager. The Union and the District recognize and accept that certain positions in some areas (assessment, registration, and special events such as graduation) necessitate temporary schedule adjustments. The District is committed to giving reasonable notice to employees in such positions of the need to modify their schedules to accommodate college workflow. The SEIU 2015-2018 SEIU Contract Local 1021 and the District will create a mutually agreeable list of the positions in the relevant classifications. Any additions to this list must be mutually agreed to as well.
- b. One and one-half (1  $\frac{1}{2}$ ) times the regular rate of pay for hours worked on the sixth consecutive day of work.
- c. Employees will be compensated at one and one-half (1 ½) times the regular compensation rate in addition to the regular compensation rate when required to work on a holiday.

### Service Employees International Union Local1021

Below are excerpts of the SEIU contract that describe both overtime and compensatory time off provisions:

### 9.8 Compensatory Time Off

When compensatory time off is authorized in lieu of cash compensation, such compensatory time off shall be granted within twelve (12) calendar months following the month in which the overtime was worked and without impairing the services required by the District. Compensatory time off shall be granted at the appropriate rate of overtime. If the compensatory time off has not been taken within twelve (12) months after the month in which it was earned, the District shall pay the employee in cash for all such time at the appropriate overtime rate based on the employee's current rate of pay. All provisions of this Article 9.8 shall comply with applicable Federal Labor Standards Act (FLSA) regulations.

## **USB Drive & Folder**

- 2 year program map without GE courses selected
- Discipline notes from flex day (speed dating activity)
- Advising 101 ppt.
- Job description
- CSU-GE Worksheet
- 2019-2020 Catalog
- Major Discipline Program description from curricunet
- Major Discipline Program TMC
- ADT Checklist
- Team sign-in sheet

# Guided Pathways 2019-2020 Moving Forward

Finish ADTs with GE Courses

AA/AS and CE program maps

ozoz bujuds Majors

## Thank you for all of your support!

Guided Pathways Team

Questions?

coaguidedpathways@peralta.edu