

## College of Alameda

## **Student Equity and Achievement Committee**

Date: April 21, 2021

Present: P. Armstead, MD Montague, A. O'Neal, L. Willis, B.Lewis, H.Corona Lira, B Frias

Absent: O. Fish

Agenda Item	Notes
Agenda Review and Approval of Minutes	
	A. L Willis approves minutes. B
	Lewis approves agenda.
College of Alameda's report from Center for Urban Education SEA Plan Review: Focus on Racial Equity	<ul> <li>Armstead and MD Montague reviewed report via PowerPoint (is attached).</li> <li>Thorough discussion of race neutral vs race specific metrics and how that is measured.         Majority (84%) of COA's activities are race specific.</li> <li>Key finding of report is for COA to incorporate more classroom focused equity efforts; and engage faculty. Armstead discussed how we can use this</li> </ul>

COA Student Equity and Achievement (SEA) matrix update; Equity plan updates	data to improve actions/report for next year. Brainstorm on how we can engage better.  • Use data from CUE and institutional data from current activities to develop college's new plan. Recruit additional faculty if possible for committee.  • MD Montague and program leads will report out at next meeting in lieu of time.
Next Meeting: May 26, 2021 (May 19 holiday observed)	

Minutes submitted by L Willis